

MINUTES OF COUNCIL MEETING
November 17, 2014

A regular council meeting was duly called to order at 5:00 p.m. by Mayor Dorothy Behne on Monday, November 17, 2014 with members Carroll Behne, Dorothy Behne, Kurt Olson, Brad Ringnell and Jeff Ross present. Also present City Admin/EDA Director Samuel Hansen and Deputy Clerk Nicole Steffensen.

During Public Comment Cindy Ford, Sharon Huse, and Carlee Hunter were present to express their concerns about Junk Day. They requested the Council to consider moving it back to curbside as opposed to the centralized location as has been done in the recent years. They expressed concerns over people not being able to get their junk to the centralized location due to lack of mobility, vehicles, and time.

Motion by Ringnell to approve the agenda, second by Olson, carried.

Motion by Olson to approve the minutes as written and sent to each council member for study, second by C. Behne, carried.

Consent agenda including payment of bills was declared approved.

City Admin/EDA Director Hansen presented the Council with a proposed updated Community Hall Rental Policy and Agreement that incorporated some of the Civic & Commerce's suggestions made at a previous meeting. The policy eliminates a resident vs nonresident rate as well as includes an additional charge for use of the kitchen. Motion by Olson to accept the updated Community Hall Rental Policy and Agreement as well as the updated rates, second by C. Behne, carried.

City Admin/EDA Director Hansen explained to the Council that when the pay equity report was submitted in January the City was out of compliance. Instead of just doing a short-term fix, the City hired Springsted to create a pay step scale to help alleviate future issues. Hansen explained that to adopt the system small changes needed to be made to everyone's wages and presented the Council with a chart. Motion by Ringnell to adopt the pay scale as presented effective immediately, as well as paying Nicole Steffensen retroactive to April 7, 2014 when payroll was taken over in-house and to pay Jakob Clow his raise for his 'D' Wastewater license when the certificate is received, second by Ross, carried. The Council would also like to commend Jakob Clow for passing his 'D' Wastewater Test and they appreciate his effort towards achieving the necessary licenses for his position.

Administrator Report

- A Revolving Loan Fund Committee meeting will be scheduled for this week
- Truth & Taxation will be at the next meeting at 6:00 pm
- The Water Treatment Plant Feasibility Report should be received in December
- The Water Tower Report should be received December/January

If anybody would like to receive emails of City snow emergencies/water shut-off's etc., visit the City Website at <http://www.sherburn.govoffice.com/> and go to 'Sign Up for Updates' in the top right corner.

Motion to adjourn by Ringnell, second by Ross, carried. Meeting declared adjourned at 5:50 p.m. at which time the Council entered into a budget workshop session.

Deputy Clerk Nicole Steffensen